

**FACULTY COUNCIL
MINUTES
January 11, 2017**

Attendees: Drs. Aloysi, Baron, Brodman, Butts, Charney, Choudhri, Doshi, H. Gordon, Herrera, Leibowitz, Miller, Poulikakos, Stone, Ubarretxena, Teitelbaum, Wang; Ms. Schneier

I. Council Business

- Benefits – Dr. Stone announced that Daniel Katz, MD (Assistant Professor of Anesthesiology) will join the Resources Committee to assist in benefits planning.
- Association of Attending Staff (AAS) – Dr. Reiner announced an upcoming presentation (1/12) to the AAS by Troy Oeschner, Deputy Superintendent of Health for the New York State Department of Financial Services.
- Grievances – Dr. Choudhri reported that by approaching any one of the groups that assists with grievances, e.g., Ombuds Office, Professionalism Committee, a faculty member can be directed to the appropriate person or group to address a particular query.
- Guests – Suggestions for future Council guests include: Dr. Glenn Martin, Executive Director of the Program for the Protection of Human Subjects; HR/Benefits; IT – Kumar Chatani, Dr. Bruce Darrow; Health Network – Dr. Klein
- Faculty Council Awards – Following up on the highly successful 2016 awards process, Dr. Choudhri encourages members to think ahead towards nominating faculty for awards when the 2017 season opens. The awards ceremony will be part of the July meeting.

II. Faculty Council Governance

Members unanimously agreed to five governance changes:

- Representation -- Expanded representation formula for academic departments to accommodate increasing size of the full-time faculty and to encourage participation by faculty across the Mount Sinai Health System;
- Election Process – Election will be encouraged but not mandated for the selection of representatives.
- Attendance -- Minimum representative attendance requirement of 50% of all meetings (= minimum 3 meetings/year).
- Eligibility to Serve as Council President -- Representatives must serve a minimum of two years to be eligible for election to the President position.
- Dean's Participation -- The Dean will be invited to participate in at least one (currently Handbook says two) meetings per year, and will be afforded an opportunity to address any meeting.

III. Dean's Report

Dr. Charney provided an update on the School to the Faculty Council, including:

- Education:
 - MD Program – Students are of extremely high caliber, with record GPAs and MCATs and a true passion for the profession. Dr. Muller and his team have done an outstanding job of introducing novel programs.
 - MD/PhD Program – Dr. Baron is introducing exciting improvements, e.g., in program length and integrating PhD programs within our residency programs.
 - PhD Program – Dr. Marta Filizola is the new Dean of the Graduate School of Biomedical Sciences. Applicants are very strong this year.
 - Graduate Medical Education – Dr. Leitman continues to be a strong leader, responding well to challenges, considering changes, evaluating possible consolidations of some residency programs within the Health System.
- Faculty Practice – Our faculty practice may now be the largest in the country, and is growing, e.g., Union Square and Chelsea sites. Productivity and patient satisfaction are carefully tracked. A new Chief Operating Officer, Brian Smith, will begin on January 30.
- Member Hospitals -- The School is a close partner with all Mount Sinai Health System hospitals. Hospital highlights include:
 - Mount Sinai Beth Israel – The transition plan involves a reduction in the number of beds, and relocation to the NYEE campus, including emergency department.
 - Mount Sinai West – Considerable new investments include new operating rooms.
 - Mount Sinai St. Luke’s – Development of ambulatory care center.
- Research – The School’s research enterprise has had spectacular success, with high quality science and a current ranking of 13th nationwide in NIH funding.
- Strategic Planning – We are in the final stages of research and education plan development, which includes heavy investment in genomics and immunology, and new institutes that cover the lifespan. Roll-out will begin in the first quarter of this year, and will be the basis for the Capital Campaign.
- Sema4 – This spin-off company will expand our sequencing capabilities to the national level.
- Budget – Our goal is to break-even for 2017. An important contributor will be commercialization of inventions, and plans are in progress to form an accelerator for Mount Sinai science.

In response to questions from Council representatives, Dr. Charney noted:

- Innovation and IP development are encouraged through multiple routes:
 - Mount Sinai Innovation Partners (Erik Lium, PhD) – seeks partners for IP development
 - App Development (Ashish Atreja, MD)
 - Next Generation Health Care Institute (Joel Dudley, PhD)
- EPIC – The EIPC footprint, critical for meeting regulatory requirements, is expanding throughout the Health System. IT will work with individuals and groups to ensure that EPIC meets our needs.
- Patient Satisfaction – Patient ratings are a central component of value-based care. Caregivers are trained on techniques to improve ratings.

- Scholarship/Publications – The ultimate question is whether we are improving the lives of our patients.
- Space – Next building site is Madison Avenue between 102 & 103 Streets. Discussions are beginning for a multi-use building.
- Psychiatry – Renovation of the Bernstein Pavilion at Mount Sinai Beth Israel will allow for a major expansion of behavioral health, creating a hub for both inpatient and outpatient psychiatric care.